



**Advertisement No. 02/ 2021-22**

**November 27, 2021**

**Recruitment of Chief Technology Officer on Contractual Basis (Full Time) -2021-22**

Credit Guarantee Fund Trust for Micro and Small Enterprises (CGTMSE), a Trust established by the Ministry of Micro, Small and Medium Enterprises, Government of India and Small Industries Development Trust of India (SIDBI) for issuance of Credit Guarantee for the loans extended to Micro and Small Enterprises by Member Lending Institutions. The objective is to make available the institutional credit to the first generation entrepreneurs without the hassles of collaterals / third party guarantees to realise their dream of setting up a unit of their own Micro and Small Enterprise (MSE)

The Trust believes that its people, process and technology are the key drivers for delivering customer service. The Trust firmly believes that its Human Resources are its most valuable asset.

CGTMSE invites applications from interested candidates for the posts of Management Associate on a Contractual basis as detailed below:

<b>A.</b>	<b>Name of the Post</b>	<b>Chief Technology Officer (CTO)</b>
<b>B.</b>	<b>Type of the Post</b>	Contractual on <b>full time basis</b> .
<b>C.</b>	<b>No. of Posts</b>	1 (One)
<b>D.</b>	<b>Period of Contract</b>	The term of the contract of CTO would initially be for a period of <b>three years</b> , extendable, at the sole discretion of the Trust, for a further period of up to <b>two years</b> . The contract can be terminated at <b>one months' notice</b> on either side or salary and allowances (if any) in lieu thereof.
<b>E.</b>	<b>Key Skills</b>	<b>The Chief Technology Officer (CTO) shall possess the following skills:</b> a) First-hand knowledge in supervising the development of large software solutions involving multiple integrations. b) Exposure to Core Banking Solutions, Digital Banking, Networking, IT Infrastructure Solutions, Learning Management Solutions. c) Up-to-date with technological trends to build and execute IT strategy which could impact the Trust's digital and financial assets. d) Technical know-how: Technical architecture skills, technology process skills, Capacity and human capability building skills in IT. e) Adaptability to different roles: Ability to work within both the executive and technical teams and wear different hats in each group. f) Exposure of development and implementation of large scale software projects in Banking and Lending Domain. g) Exposure of cloud hosting, deployments and other related technical knowledge

		<p>h) Exposure of cross platform host-to-host system integrations using APIs</p> <p>i) Exposure in budgeting and controlling practices for the IT department</p> <p>j) Exposure of handling the large in-house and vendor teams.</p> <p>k) Exposure of Mobility, Business Intelligence and Analytics projects.</p>
<b>F.</b>	<b>Eligibility Criteria</b>	
	<b>A</b>	<b>Age limit</b>
	<b>B</b>	<b>Educational Qualification</b>
	<b>C</b>	<b>Experience</b>
		<p>The candidate should not be more than <b>50 years</b> old as on <b>November 30, 2021</b>.</p> <ul style="list-style-type: none"> <li>• Qualification: B.E./ B.Tech./ MCA (from a recognized University).</li> <li>• M.Sc./ M. Tech. in CS/ IT (from a recognized University), Certification in PMP / Prince 2 / Project Risk Management or equivalent from recognised institutes will be an added advantage.</li> </ul> <p><b>Essential</b> - Minimum 22 years' experience in IT field, preferably with large enterprises having software development and large enterprise application project background, as on <b>November 30, 2021</b>.</p> <p><b>Desirable</b> - Out of above minimum 10 years must be in a senior executive level position, out of which minimum 3 years should be in banking &amp; financial sector. Experience should be post minimum educational qualification. (Training, Teaching &amp; Data Entry experience will not be counted for eligibility)</p> <p>The candidates should possess adequate experience in software development and delivery of large software projects.</p>
	<p><b>Important:</b> The Trust reserves the right to raise/modify the eligibility criteria in educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.</p>	
<b>G.</b>	<b>Broad Scope of Work</b>	<p><b>The CTO of the Trust will be broadly responsible for the following :-</b></p> <ol style="list-style-type: none"> <li>1. Define scope, goals and deliverables that support business goals in Collaboration with senior management including digitization of the Trust processes.</li> <li>2. Develop technical aspects of the Trust's strategy to ensure alignment with its business goals.</li> <li>3. Developing the Trust's strategy for using technological resources;</li> <li>4. Ensuring technologies are used efficiently, profitably and securely;</li> <li>5. Evaluating and implementing new systems and infrastructure;</li> <li>6. Collaborate with various business functions for use of technology profitably;</li> <li>7. Supervise system infrastructure to ensure functionality and efficiency;</li> <li>8. Build quality assurance and data protection processes;</li> </ol>

		<p>9. Supporting the operational functionaries in understanding and mitigating the IT risk in projects/ agreements etc.</p> <p>10. Monitor KPIs and IT budgets to assess technological performance;</p> <p>11. Use stakeholders' feedback to inform necessary improvements and adjustments to technology.</p> <p>12. To bring the business technology to initiate new modes of web presence.</p> <p>13. Any other work/ responsibility as may be assigned by the Trust from time to time.</p>
H.	Remuneration	<p><b>CTC ₹35 lakh</b>, based on experience/profile of the candidate. Annual increment, up to 5% of CTC finalized initially, may be considered by the Trust, based on performance. Salary shall not be a constraint for the right candidate.</p>
I.	Selection Procedure	<p>Selection would be by way of shortlisting and Personal Interview to be held through Video Conferencing/ Web Meeting on a suitable date (to be informed in due course) before the Selection Committee. The Trust will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible candidates to be called for an interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate for being called for an interview.</p>
J.	How to Apply	<p>i. Scan Copy of duly filled in application along with all the relevant certificate(s) / documents, as per the format available on the Trust's website with a recent passport size photograph pasted thereon bearing full signature of the candidate across the same with date, should be sent <b>on email id <a href="mailto:recruitment@cgtmse.in">recruitment@cgtmse.in</a></b> on or before <b>December 20, 2021 (Monday)</b>. Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark-sheets), work experience, as mentioned in the application form. An application not accompanied by scanned copies of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances.</p> <p>ii. Candidates are advised to keep the Original Application along with the self-attested copies of the relevant certificate(s) / documents preserved with them as selected candidates (based on the performance of interview) will have to submit these at the time of Reporting at CGTMSE, Mumbai.</p>
K.	General Information	<p>i. Candidates shortlisted for interview shall have to attend Personal Interview to be held through Video Conferencing/ Web Meeting on a suitable date (to be informed in due course) before the Selection Committee.</p> <p>ii. Candidates are advised that they should not furnish any particulars or information that are false, tampered/fabricated or should not suppress any</p>

		<p>material information while applying for the post.</p> <ul style="list-style-type: none"> <li>iii. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith.</li> <li>iv. The selected candidates (based on the performance of the interview) at the time of reporting at CGTMSE, Mumbai will have to submit the Original Application along with the self-attested copies of the relevant certificate(s) / documents and produce all <b>certificates in original</b> for verification of their age, educational qualification, experience details, etc. <b>Failure to submit the original Application along with self-attested copies of relevant certificate(s) / documents and produce all certificates in original for verification shall render the candidate ineligible for the appointment to the posts.</b> The candidate will be required to provide details regarding criminal cases(s) pending against him/ her, if any.</li> <li>v. Decisions of the Trust in all matters regarding eligibility, selection etc., would be final and binding on the applicants for the post. No representation or correspondence will be entertained by the Trust in this regard. Canvassing in any form will lead to disqualification of candidature.</li> <li>vi. Trust reserves the right to cancel the Recruitment Process entirely at any stage.</li> <li>vii. Candidates are advised to keep their e-mail ID &amp; mobile connection active for receiving advices.</li> <li>viii. No separate advertisement/ corrigendum will be issued in this regard. All changes/updates/ corrigendum will be hosted only on Trust's website</li> <li>ix. Appointment of selected candidates is subject to his/ her being declared medically fit as per the requirement of the Trust.</li> </ul>
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